



Minutes
of the
25th Zonal PNM Meeting
Between
ECoR & ECoRSU

**Venue:- Sabha Griha, 1st floor,
Rail Sadan,
Chandrasekharpur,
Bhubaneswar.**

held on:- 24th & 25th January, 2013



East Coast Railway

Office of the
Chief Personnel Officer
Rail Sadan, 2nd Floor, South Block
CSP, Bhubaneswar - 17
Dated: 21-02-2013

No.ECoR/Pers/IRM/P-25/10

All PHODs/CHODs/HODs of ECoR/BBS – **PCE, CPO, CAO (Con), CME, COM, CEE, CCM, CMD, CSTE, FA&CAO, Sr. DGM, IG-cum-CSC, COS, CSO.**

Sub: - Minutes of the 25th Zonal PNM Meeting between ECoR HQrs. & ECoRSU held on 24th & 25th January, 2013.

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A copy of the minutes of the 25th (1st in 2013) Zonal PNM Meeting held between East Coast Railway HQrs. and East Coast Railway Shramik Union in *SABHA GRIHA*, Rail Sadan, ECoR HQrs, Chandrasekharpur, Bhubaneswar, on 24th & 25th January, 2013 is enclosed.

It is requested to take appropriate action on items pertaining to Department / Division / Unit concerned and submit implementation against items noted each to this Office along with photo copies of all reference letters / Estt. Serials / Railway Board's letters on or before **16-04-2013**, since the next Zonal PNM meeting with ECoRSU has been fixed on **16th & 17th May, 2013.**

DA:- Minutes.

(MANJU RAY)
Chief Personnel Officer (Admn.)

Copy to the **Secretary to GM/ECoR** for kind information of **GM/ECoR** please.

Copy to **General Secretary/ECoRSU** (with 17 spare copies).

Copy to **DGM(G)/ECoR** for information.

Copy to **DRMs/CWM of ECoR-KUR, WAT, SBP & MCS** for kind information.

Copy to the **Dy. CPO(Gaz), Dy. CPO(Rectt.), Dy. CPO(HQ), Dy. CPO/IR & W, SPO(HQ), SPO /Con/Co-ord, APO (Bills & Welfare), APO/HQ-I, APO/HQ-II, APO/Gaz & Court & APO/Rectt** of ECoR/BBS for information.

Copy to the **Sr. DPO/DPO/WPO of ECoR – KUR, WAT, SBP & MCS** for information and necessary action.

All concerned.

(MANJU RAY)
Chief Personnel Officer (Admn.)

MINUTES 25TH (1ST IN 2013) ZONAL PNM MEETING HELD BETWEEN EAST COAST RAILWAY HEADQUARTERS & EAST COAST RAILWAY SHRAMIK UNION (ECoRSU) AT RAIL SADAN, ZONAL HQRS, CHANDRASEKHARPUR, BHUBANESWAR ON 24TH & 25TH JANUARY, 2013.

MEMBERS PRESENT

<u>OFFICIAL SIDE</u>		<u>REPRESENTATIVES OF ECoRSU</u>	
Srl. No.	Name with Designation (S/Shri/Smt)	Srl. No.	Name with Designation (S/Shri/Smt)
1.	Indra Ghosh, GM	1.	D. Shaleel, Wkg.President
2.	Manju Ray, CPO/Admn.	2.	A.K. Padhi-I, Vice President
3.	Onkar Singh, CAO/Con	3.	Asutosh Brahma, Vice President
4.	Prem Chandra, CME	4.	M. Appa Rao, Vice President
5.	G.D. Brahma, COM	5.	S.K. Agarwal, Vice president
6.	G.M. Tripathy, CCM	6.	Ch. Gandhi, General Secretary
7.	P. Mohanty, FA & CAO	7.	S. Chellarayudu, Addl.Genl. Secretary
8.	K. Krishnamurthy, COS	8.	P.K. Pattasahani, Addl.Genl. Secretary
9.	S.K. Mishra, IG-cum-CSC	9.	B.D. Swain, Addl.Genl.Secretary
10.	S.H. Safdar, CSTE	10.	B. Damodara Rao, Asst. Genl. Secretary
11.	Dr. C.R. Panda, CMD	11.	L.B.K. Ray, Asst. Genl. Secretary
12.	V.T. Srivastava, CBE	12.	A.K. Mallick, Asst. Genl. Secretary
13.	S. Tripathy, SDGM	13.	P. Nayak, Asst. Genl. Secretary
14.	B.P. Swain, CSO	14.	V. Narsinga Rao, Asst. Genl. Secretary
15.	S.K. Patel, CELE	15.	G.S. Pattnaik, Asst. Genl. Secretary
16.	Gundicha Sethy, Dy.CPO/IR & W	16.	P.J.J. Raju, Finance Secretary
17.	S.K. Purohit, DGM	17.	A.S.R. Naidu, Asst. Genl. Secretary
18.	M. Ganga Bhavani, SPO/HQ.		

N.B:-

- 1. Please read the entire minutes.**
- 2. Implement decision already taken concerning your item(s).**
- 3. Intimate progress of action taken at once on all the items (i.e; open and closed items) concerning to you.**

INTRODUCTION

Smt. Manju Ray, CPO(Admn) welcomed to GS/ECORSU, all Central Office Bearers & all PHODs/HODs present in the meeting. It was mentioned that, the agenda items could not be discussed because of late submission of items by ECoRSU. However, few issues will be put before the forum by Administration. ECoRSU also free to raise issues of importance.

Ch. Gandhi, GS/ECORSU addressed the house. He raised the following points.

1. A good number of Gr. 'D' staff have been allotted to divisions by RRC. GM has kindly ordered for Inter Unit Transfer, Inter Departmental Transfer of Trackman which has been processed by division. Although office orders have been issued, staff in some divisions/units have not been spared for joining their new posts. It should be expedited.
2. In KUR Division some Jr. Trackmen have been considered for TP, while their seniors have been ignored due to lower in medical category (B-1). This has happened in the initial stage of appointment that the Trackman instead of sending them for medical examination in A-1 and below, they have been sent for B-2 and below. Some of the Gatekeepers, Keymen though seniors are deprived of in this process for change of their category to Operating Department. This anomaly should be rectified and necessary instructions may be given to Divisions.
3. Due to shortage of fund, maintenance of staff quarter is not being done.
4. Construction of Footover Bridge in front of GM's Office to avoid road accidents or at least opening of a traffic post in OMFED Chowk may be done with State Government's help.
5. At LRTR Station, RVNL has constructed 06 Quarters but not handed over to open line. At present, these quarters are being occupied by outsiders.
6. Union is happy regarding filling up of vacancies in Goods Guard category. It was suggested that the Guards should not be used in Stationary Duty as is being done at present. At present few Guards are working in Guards Lobby.
7. Most of the time it is seen that Sports persons who are posted in the Deptt. are going to outside which hamper the day-to-day work. Therefore, Union requested CPO/Admn. for equally distribution of sports persons among all the departments.
8. Separate printing press for ECoR is essential for printing of various forms, money value books as this Railway is depending upon other zone i.e KGP. But sometimes they do not supply the money value documents timely.

9. Running staff are not being paid their regular OT due to funds shortage. The other staff are not getting their regular TA due to funds shortage. Arrears are also not paid.
10. Union requested to continue the process of deduction of insurance policies of Railway staff from monthly salary bill of Railway staff.
11. Requested CPO/Admn. to create higher grade post of Stenos because it is seen that most of the Jr. Stenos are working under PHODs/HODs.
12. Requested CPO/Admn to provide more Card Passes to Divisional Union.

PCE

1. There is a need to improve track maintenance over bridges especially in ECoR.
2. Sparing of Trackman from one unit to another unit and one department to another department will be sorted out.
3. KUR Division will be asked to take over possession of 06 quarters at LRTR.
4. To avoid accidents at unmanned level crossing, Union Officials may make an awareness programme to use ROB/RUB wherever provided by Railways.

COM

1. A good number of candidates will be reporting in Guards category. The training working will improve after posting of Guards after completion of their training.
2. Suggestion/innovative ideas from staff should be encouraged. Recently on the suggestion of ARM/Talcher, loading capacity at Talcher is expected to increase by 20 racks more with little modification in line capacity.
3. Union may organize some awareness programme to reduce alcoholism among staff.
4. Single Coal Pilot may be introduced in some section as being done in Cuttack-Paradeep.
5. Brain Storming Session should be arranged in filed units to get suggestion to improve efficiency.

CME

The CME has given his introduction and welcomed Office Bearers of ECoRSU.

1. He believes in team work and told that best attention will be given to running staff.
2. LHV Coaches will be used in Rajdhani & Duronto Exp with HHP locos developed by General Motors.

CELE

1. Rest of crew is vital to avoid SPAD. Drivers are not getting proper rest although spared in time because they are involved in their domestic activities. Unions co-operation is solicited for impressing the need of proper rest.
2. Around 2100 vacancies exist in Running Cadre.
3. Long hours at Talcher have been reduced considerably.

4. Complaint Register should be maintained properly in the Running Rooms. Awareness should be made for registering complaint, so that necessary action can be taken in the issues mentioned in complaint register.
5. Running staff are used Line Box since last 30 years. The Box should be changed with good quality material.
6. In Running Room, quality of food should be monitored. Joint inspection of running room should be made periodically.

CSTE:

CSTE discussed the following issues:

1. It is not feasible to give CUG to all the Staff.
2. WTM promotion prospect.
3. Night duty of ESM staff.
4. Workload of ESM has been reduced considerably.
5. LEDs have to be replaced, if failure occurs.

COS:

1. 158 posts have been created, out of which 68 Revenue posts, 66 against construction estimate.
2. Requested CPO/Admn for equal distribution of sports persons among all the departments.
3. For a separate Printing Press, he told that it is better to go for outsourcing for printing of various forms, money value books.

FA & CAO:

1. Upto the month of December, FA&CAO has approached to FC and has already placed the budget for 102 crores but the Railway Board has sanctioned only 90 crores. For that reason FA&CAO has postponed payment of OT & TA to next finance year. FA&CAO said to prepare all the arrears bills & keep in readiness.
2. FA&CAO requested Union to make aware the staff through Bills Clerk not to submit false bills for Children Education Allowance.

CMD

1. Requested Union for sending a proposal for merger of medical cadre in view of seniority and promotional prospect.
2. Hospital OPD timings will remain unchanged.

CPO/Admn

1. Unions may give their views in writing for proposal in respect of merger of ministerial cadre of all departments, so that decision can be taken by Administration.
2. Railway Board has sent a letter wherein it is noticed, that no Divisions are sending their proposal for Financial Assistance for Welfare Relief Fund. CPO/Admn. requested

Union for wide publicity of the letter, so that Staff became aware of provision of relief from Railway Minister's welfare fund and seek necessary assistance.

SPECIAL AGENDA ITEMS WITH GM.

1. GS/ECORSU thanked to GM for taking action for recruitment of filling up of Gr. D vacancies and transfer of Gr. D staff who are working at far away stations in K-K & K-R line to their native places. Again he thanked to GM for considering the change of category from Gr. D/Civil Engg. Deptt. to Jr. TP/Optg. Deptt. GS/ECORSU requested GM to extend this facility for newly recruited Gr. D staff.
2. In spite of Inter Divisional Transfer and Posting order issued by Hqr. except WAT, other Divisions have implemented the order. New Gr. D staff have also joined their duties which caused unhappiness amongst senior staff waiting for release. Therefore, Union requested to take appropriate steps for their sparing at an early.
3. Most of the TP vacancies are there in WAT Divn. Union requested for remedical test of senior optees for TP post, who have never been sent for A-2 medical fitness.
4. Huge no. of Guard posts are vacant. For this, 3 years minimum qualifying service is required for a TP. Union requested that we are having 5 many graduates in Gr. 'D', therefore, as one time exemption, the minimum qualifying service may be reduced to 2 years so that they can go in the higher capacity.
5. GS/ECORSU appreciated GM for consideration of construction of Rest House for Gr. C, D staff exclusively for ECoRly at NDLS.
6. GS/ECORSU communicating gratitude to GM for providing timely exgratia compensation of the deceased Railway employee.
7. Many times it is seen that almost all the functions are conducted in the Railway Stadium at MCS. GS/ECORSU requested GM to conduct some programme/function at Rail Vihar ground.
8. The question paper of Gr. 'D' LARSGESS examination is very tough. GS/ECORSU request for giving special relaxation/sympathetic consideration while setting question papers.
9. After the approval of transfer order, it is seen that Jr. most LP (Goods) at RGDA are released to VSKP where as Sr. most LP (Goods) working at BCHL are not released yet to VSKP. Therefore Union requested GM to see the matter personally so that seniors should not be deprived off.
10. GS/ECORSU requested that the food quality of running rooms should be improved.

11. Due to shortage of funds, the maintenance of Railway quarters and Railway colonies are neglected. ECoRSU requested to provide sufficient funds for proper maintenance of Railway quarters and colonies.
12. GS/ECoRSU requested GM by tie up with the State Govt. some land should be purchased for IRWO Housing Scheme at BBS.
13. GS/ECoRSU requested to construct a foot over bridge in front of Hqr. office for avoiding accident.
14. Since the 2nd phase of Gr. D recruitment is started, Union requested GM to provide the facilities as given in the old system.
15. Requested GM to create higher grade post in Stenographer because Juniors are working with PHOD.
16. Railway Board advised the zonal authorities of ECoR to manage Coal Pilots with single LP in the sections like TLHR on experimental basis. Since the staff concerned will suffer a lot of difficulties, ECoRSU urged to kindly examine in detail about the difficulties of the LPs and not to implement the orders to avoid from the real difficulties in future.
17. It has come to the notice of the Union that instruction has been issued to stop deduction of Insurance policies of the staff from monthly salary bills from March, 2013 onwards which affects the life of lower level employees. Since no other railway has adopted this new policy, ECoRSU requested to continue the practice for the existing staff. But for newly recruited staff, it can be implemented.
18. ECoRSU demanded for a separate printing press for ECoR as this Railway is depending upon other zone for printing of various forms, Books including money value documents which is creating much difficulties at the time of need.
19. ECoRSU said sorry for the agitation done in MCS Workshop for which GM advised to deduct wages of MCS staff for a period from 24th to 31st January'13 (excluding 2 holidays) on "no work no pay basis" which is affected the innocent staff and affect the future election. The staff are ready to compensate the works. ECoRSU requested to consider their appeal sympathetically and advise the concerned authority to pay their deducted amount.
20. Due to shortage of fund running staff are not getting their regular OT, TA. This item was discussed earlier in ZPNM but no favourable action has been carried out. Therefore, it is requested to release sufficient fund to clear the above mentioned arrears.
21. Now-a-days, loading is increased but in that ratio the running staff strength is not increased. Therefore, it is requested to initiate a proposal to increase the running staff strength in ECoRly.

22. Being TLHR is Crew Base, but there is no Crew Lobby at TLHR, as a result of which Crew waiting for On Duty/Off Duty are facing much inconvenience for proper shelter. Therefore, Union urged necessary steps may be taken to provide Crew Lobby for the staff concerned at TLHR.

Address of Shri Indra Ghosh, General Manager/ECOR:-

1. Advised CPO/ECOR that Trackman optees for TP post who are qualified in B-1 test at the time of appointment should be sent to for re-medical test in A-2.
2. Guard vacancies will be checked up.
3. GM did not agree to conduct functions at Rail Vihar ground because MCS stadium is there and sufficient space is not available at Rail Vihar. But some of sports activities may be conducted at Rail Vihar.
4. The matter of sparing of senior most LP (Goods) working at BCHL to VSKP will be checked up.
5. Food quality in the running room will be checked up.
6. The question paper of LARSGESS Scheme is made at par with 10th standard. No relaxation can be done in setting of questions.
7. According to the availability of fund maintenance of Railway quarters and colonies are done. At present no fund is available.
8. For IRWWO housing scheme, a co-ordination committee is formed where CGE is the member. A proposal may be sent to State Govt. to purchase land at PUI/BBS.
9. It is not desirable to construct a foot over bridge in front of Hqr. Office.
10. For creation of higher grade post of stenographer, file has been moved and the matter will be looked into.
11. By managing Coal Pilots with single LP in the sections like TLHR, the running staff will be benefited. The matter will be looked into.
12. Due to lot of court cases, instruction have been issued to stop deduction of Insurance policies of the staff from monthly salary bills from March, 2013 onwards. Now, all banks are computerized and it is easy to provide the standing instruction to the bank by the account holders to deduct their premium.
13. For a separate Printing Press for ECoR, GM has not agreed.
14. GM has refused to discuss the issue for payment of deducted wages of MCS Workshop staff.
15. To provide Crew/Lobby for the staff concerned at TLHR, a proposal will be made.

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